

Equal Employment

EEO Complaint Data

No Fear Posting: 3rd Qtr FY06

April 1, 2006 - June 30, 2006

I. Number of complaints						
	FY 2006	FY 2005	FY 2004	FY 2003	FY 2002	FY 2001
A. Pending at the beginning of the FY	10	6	4	1	3	6
B. Filed during the FY	6	12	7	4	3	5
C. Pending, at any time, during the FY	16	18	11	6	7	11

II. Number of complainants						
	FY 2006	FY 2005	FY 2004	FY 2003	FY 2002	FY 2001
A. Who had a complaint pending at start of FY	8	6	4	1	N/A	N/A
B. Who filed a complaint during this FY	5	10	7	4	3	5
C. Who had a complaint pending at any time during this FY	12	14	11	6	N/A	N/A
D. Repeat Filers	3	N/A	N/A	N/A	N/A	N/A

III. Breakdown of all complaints filed during this FY by basis and issue						
	FY 2006	FY 2005	FY 2004	FY 2003	FY 2002	FY 2001
A. Complaints filed during the FY broken down by basis:						
1. Race:						
a. American Indian/Alaskan Native:	0	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0	0
c. Black:	1	2	4	0	5	1
d. White:	1	2	0	1	0	0
2. Color:	0	2	0	0	0	0

3. Sex:						
a. Male:	0	2	1	1	0	0
b. Female:	3	3	1	0	2	0
4. Age:	2	5	3	3	1	2
5. Religion:	0	2	0	0	0	0
6. Reprisal:	3	7	2	0	0	3
7. National Origin:						
a. Hispanic:	2	1	0	1	0	0
b. Other:	0	3	1	0	0	1
8. Equal Pay Act:						
a. Male:	0	0	0	0	0	0
b. Female:	0	0	0	0	0	0
9. Disability	0	1	1	0	0	0
B. Complaints filed during the FY broken down by issue:						
1. Appointment/Hire:	0	0	0	0	0	0
2. Assignment of Duties:	1	1	0	0	3	1
3. Awards:	0	2	0	0	0	0
4. Conversion to Full Time:	0	0	0	0	0	0
5. Disciplinary Action:						
a. Demotion:	0	0	0	0	0	0
b. Reprimand:	1	0	0	0	0	0
c. Suspension:	1	0	0	0	0	0
d. Removal:	1	0	0	0	0	0
e. Other:	0	0	0	N/A	N/A	N/A
6. Duty Hours:	0	0	0	0	0	0
7. Evaluation/Appraisal:	0	5	1	1	0	1
8. Examination/Test:	0	0	0	0	0	0
9. Harassment:						
a. Non-sexual:	3	4	0	2	1	2
b. Sexual:	1	1	1	0	0	0
10. Medical Examination:	0	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0	0
12. Promotion/Non-Selection:	2	3	4	2	2	0
13. Reassignment:						

a. Denied:	0	0	0	0	0	0
b. Directed:	1	0	0	0	0	0
14. Reasonable Accommodation:	0	1	0	0	0	0
15. Reinstatement:	0	0	0	0	0	0
16. Retirement:	0	1	0	0	0	0
17. Termination:	0	0	0	0	0	1
18. Terms/Conditions of Employment:	0	0	0	0	0	1
19. Time and Attendance:	1	0	1	0	0	0
20. Training:	0	1	0	1	0	1
21. Other:	0	0	0	0	0	1

IV. Time measurements - all complaints pending at any time during the FY						
	FY 2006	FY 2005	FY 2004	FY 2003	FY 2002	FY 2001
A. Average number of days for Investigation:	116	206	180	113	98	289
B. Average number of days for Final Agency Decision:	45	42	65	47	350	311
1. Without a Hearing:	45	42	65	N/A	N/A	N/A
2. With a Hearing:	0	0	N/A	N/A	N/A	N/A
C. Total Number of Complaints Dismissed:	2	3	0	0	1	2
D. Average number of days from Receipt to Dismissal:	23	33	0	0	87	35

V. Final agency actions finding discrimination during the FY broken down by hearing/no hearing and basis/issue						
	FY 2006	FY 2005	FY 2004	FY 2003	FY 2002	FY 2001
A. Total number of final agency actions (decisions) finding discrimination during the FY	0	0	0	0	0	0
B. Decisions finding discrimination without a hearing:	0	0	0	0	0	0
C. Decisions finding discrimination without a hearing broken down by basis:						

1. Race:	0	0	0	0	0	0
a. American Indian/Alaskan Native:	0	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0	0
c. Black:	0	0	0	0	0	0
d. White:	0	0	0	0	0	0
2. Color:	0	0	0	0	0	0
3. Sex:	0	0	0	0	0	0
a. Male:	0	0	0	0	0	0
b. Female:	0	0	0	0	0	0
4. Age:	0	0	0	0	0	0
5. Religion:	0	0	0	0	0	0
6. Reprisal:	0	0	0	0	0	0
7. National Origin:	0	0	0	0	0	0
a. Hispanic:	0	0	0	0	0	0
b. Other:	0	0	0	0	0	0
8. Equal Pay Act:	0	0	0	0	0	0
a. Male:	0	0	0	0	0	0
b. Female:	0	0	0	0	0	0
9. Disability:	0	0	0	0	0	0
D. Decisions finding discrimination without a hearing broken down by issue:						
1. Appointment/Hire:	0	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0	0
3. Awards:	0	0	0	0	0	0
4. Conversion to Full Time:	0	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0	0
a. Demotion:	0	0	0	0	0	0
b. Reprimand:	0	0	0	0	0	0
c. Suspension:	0	0	0	0	0	0
d. Removal:	0	0	0	0	0	0
e. Other:	0	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0	0
7. Evaluation/Appraisal:	0	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0	0
9. Harassment:	0	0	0	0	0	0

a. Non-sexual:	0	0	0	0	0	0
b. Sexual:	0	0	0	0	0	0
10. Medical Examination:	0	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	0	0	0	0
13. Reassignment:	0	0	0	0	0	0
a. Denied:	0	0	0	0	0	0
b. Directed:	0	0	0	0	0	0
14. Reasonable Accommodation:	0	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0	0
16. Retirement:	0	0	0	0	0	0
17. Termination:	0	0	0	0	0	0
18. Terms/Conditions of Employment:	0	0	0	0	0	0
19. Time and Attendance:	0	0	0	0	0	0
20. Training:	0	0	0	0	0	0
21. Other:	0	0	0	0	0	0
E. Decisions finding discrimination after a hearing:	0					
F. Decisions finding discrimination after a hearing broken down by basis:						
1. Race:	0	0	0	0	0	0
a. American Indian/Alaskan Native:	0	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0	0
c. Black:	0	0	0	0	0	0
d. White:	0	0	0	0	0	0
2. Color:	0	0	0	0	0	0
3. Sex:	0	0	0	0	0	0
a. Male:	0	0	0	0	0	0
b. Female:	0	0	0	0	0	0
4. Age:	0	0	0	0	0	0
5. Religion:	0	0	0	0	0	0
6. Reprisal:	0	0	0	0	0	0
7. National Origin:	0	0	0	0	0	0

a. Hispanic:	0	0	0	0	0	0
b. Other:	0	0	0	0	0	0
8. Equal Pay Act:	0	0	0	0	0	0
a. Male:	0	0	0	0	0	0
b. Female:	0	0	0	0	0	0
9. Disability:	0	0	0	0	0	0
G. Decisions finding discrimination without a hearing broken down by issue:						
1. Appointment/Hire:	0	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0	0
3. Awards:	0	0	0	0	0	0
4. Conversion to Full Time:	0	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0	0
a. Demotion:	0	0	0	0	0	0
b. Reprimand:	0	0	0	0	0	0
c. Suspension:	0	0	0	0	0	0
d. Removal:	0	0	0	0	0	0
e. Other:	0	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0	0
7. Evaluation/Appraisal:	0	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0	0
9. Harassment:	0	0	0	0	0	0
a. Non-sexual:	0	0	0	0	0	0
b. Sexual:	0	0	0	0	0	0
10. Medical Examination:	0	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	0	0	0	0
13. Reassignment:	0	0	0	0	0	0
a. Denied:	0	0	0	0	0	0
b. Directed:	0	0	0	0	0	0
14. Reasonable Accommodation:	0	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0	0
16. Retirement:	0	0	0	0	0	0
17. Termination:	0	0	0	0	0	0

18. Terms/Conditions of Employment:	0	0	0	0	0	0
19. Time and Attendance:	0	0	0	0	0	0
20. Training:	0	0	0	0	0	0
21. Other:	0	0	0	0	0	0

VI. Status of all pending complaints						
	FY 2006	FY 2005	FY 2004	FY 2003	FY 2002	FY 2001
A. Number of complaints pending investigation:	1	5	3	2	0	0
B. Number of complaints pending hearing:	4	3	1	2	1	1
C. Number of complaints pending final agency action:	0	2	2	0	0	2

VII. Complaints not timely investigated						
	FY 2006	FY 2005	FY 2004	FY 2002	FY 2001	FY 2000
Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):	5	5	5	N/A	N/A	N/A